

CtKCC Gender Pay Gap Reporting

As an employer with over 250 employees Christ the King Catholic Collegiate is required to submit a Gender Pay report to the Government.

The Gender Pay Gap data below shows the difference in the average pay between all men and women within CtKCC as at 31st March 2022.

Quartile	Men %	Women %
1	6%	94%
2	11%	89%
3	16%	84%
4	20%	80%

Total Employees	379
Male	53
Female	326

Mean Gender Pay Gap	24.47%
Male Mean Hourly Rate	23.70%
Female Mean Hourly Rate	17.90%

Median Gender Pay Gap	45.56%
Male Median Hourly Rate	20.70%
Female Median Hourly Rate	11.27%

CtKCC do not pay bonuses so, the requirement to report bonus data is not applicable.

I can confirm that these figures are an accurate representation of the statistics for Christ the King Catholic Collegiate.